

THE HONORABLE BENJAMIN H. SETTLE

UNITED STATES DISTRICT COURT FOR THE  
WESTERN DISTRICT OF WASHINGTON  
AT TACOMA

EQUAL EMPLOYMENT OPPORTUNITY  
COMMISSION,

Plaintiff,

v.

KOELSCH SENIOR COMMUNITIES, LLC,  
and THE HAMPTON AT SALMON  
CREEK, LLC

Defendants.

REBECCA FLORES,

Plaintiff-Intervenor,

v.

KOELSCH SENIOR COMMUNITIES, LLC,  
and THE HAMPTON AT SALMON  
CREEK, LLC

Defendants.

CIVIL ACTION NO. 3:18-cv-05792-BHS

ORDER ENTERING CONSENT  
DECREE

The Court, having considered the foregoing stipulated agreement of the parties, **HEREBY**  
**ORDERS THAT** the Proposed Consent Decree, Dkt. 53, be, and the same hereby is, approved as  
the final decree of this Court in full settlement of this action. This lawsuit is hereby dismissed with

1 prejudice and without costs or attorneys' fees except as stipulated in the Consent Decree. The Court  
2 retains jurisdiction of this matter for purposes of enforcing the Consent Decree approved herein.  
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4 DATED this 11th day of March, 2020  
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8 BENJAMIN H. SETTLE  
9 United States District Judge  
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12 Presented by:  
13 BY: /s/ Carmen Flores  
14 Senior Trial Attorney  
Equal Employment Opportunity Commission  
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